



Black Youth Development Program Guide

updated Nov 2024

★ = Core focus

Early childhood
Elementary
Middle school
High school
Early adulthood

African-centered curriculum
After school programs
Arts

Business / entrepreneurship
Career prep / internships
College prep

College support / scholarships
Family support / coaching
Juvenile justice

Land-based education
Leadership / community activism
LGBTQ+ support

Literacy
Mentorship
Physical & mental wellness

Sexual exploitation prevention
STEM
Student advocacy
Summer programs
Tutoring

| Program | Early childhood | Elementary | Middle school | High school | Early adulthood | African-centered curriculum | After school programs | Arts | Business / entrepreneurship | Career prep / internships | College prep | College support / scholarships | Family support / coaching | Juvenile justice | Land-based education | Leadership / community activism | LGBTQ+ support | Literacy | Mentorship | Physical & mental wellness | Sexual exploitation prevention | STEM | Student advocacy | Summer programs | Tutoring |
|---|-----------------|------------|---------------|-------------|-----------------|-----------------------------|-----------------------|------|-----------------------------|---------------------------|--------------|--------------------------------|---------------------------|------------------|----------------------|---------------------------------|----------------|----------|------------|----------------------------|--------------------------------|------|------------------|-----------------|----------|
| 3Ls: Literacy, Leadership & Liberation | • | • | • | | | • | | | | | | • | | | | ★ | | | | | | • | | • | |
| 100 Black Men | | • | • | • | | | | | • | • | • | | | | | | | ★ | • | | | | | | |
| AAFE - African American Female Excellence (OUSD) | • | • | • | | | • | | | | | | | | | | | | ★ | • | | | | | | |
| AAMA - African American Male Achievement (OUSD) | • | • | • | | | • | | | | | | | | | | | | • | ★ | | | | | • | |
| Aerosoul | • | • | • | • | | | ★ | • | | | | • | | | • | | | | | | | | | • | |
| Afro-Play Oakland | • | | | | ★ | • | | | | | | • | | | | | | • | | • | | | | | |
| AUS - Afro Urban Society | • | • | • | • | • | • | ★ | • | | | | | | • | | | | | | • | | | | • | |
| Asé Arts | • | • | • | • | • | • | ★ | | | | | | | | | | | | | | | | | • | |
| BANANAS | • | • | • | | | | • | | | | | ★ | | | | | | | | | | | • | | |
| BRL - Beats Rhymes & Life | • | • | • | • | | | ★ | | | | | | • | | • | | | | | | | | | • | |
| Black Cultural Zone | • | • | • | • | • | • | • | | | | | | | ★ | | | | | | • | | | | | |
| BOP - Black Organizing Project | • | • | • | | | | | | | | | | • | | • | | | | | | | | ★ | | |
| Black Teacher Project | • | • | • | • | • | • | | | | | | | | | | | | | | | | | ★ | | |
| Brotherhood of Elders Network | • | • | • | • | | • | | | • | | | | | | • | • | | | ★ | • | | | | • | |
| Center for Art Esteem | • | • | • | • | | • | • | ★ | | • | | | • | | | | | • | | | | • | • | | |
| Cinamongirl | • | • | • | • | | • | • | • | • | • | • | • | | | • | • | | | ★ | • | | • | • | | |
| CYO - Community & Youth Outreach | | • | • | • | | • | | | | | | | • | | | | | | ★ | • | | | • | • | |
| Dark Star Universe | • | • | • | • | • | • | ★ | | | | | | | | • | | | | | | | | | | |
| DEGETC - David E. Glover Emerging Tech. Center | | | | • | | | | | • | | | | | | | | | | | • | | ★ | | | |
| Edutainment for Equity | • | • | • | • | • | • | | | | | | | | | ★ | | | | | | | | | | |
| EOYDC - East Oakland Youth Development Center | • | • | • | • | • | • | ★ | • | | • | • | • | | | • | | | | • | • | • | | • | • | |
| Energy Convertors | | | • | | | | | | | • | | | | | • | | | | | | | | ★ | | |
| Financial Literacy for Kid\$ | | • | | | | | | | ★ | | | | | | | | | | | | | | | | |
| Flourish Agenda | • | • | • | • | • | | | | | | | | • | | | | | | | | | | ★ | • | |
| Freedom Soul Media Education Initiatives | • | • | • | • | • | • | • | • | | • | | | • | • | ★ | | | | • | • | • | | • | • | |
| The Hidden Genius Project | | • | • | • | | • | • | • | • | • | • | • | | | • | | | | | | ★ | | • | • | |
| Higher Ground | • | • | • | • | | | ★ | • | | | | | • | • | • | | | | | • | | • | • | • | |
| Hip Hop for Change | • | • | • | • | | • | ★ | | | • | | | • | • | • | | | | | | | | • | • | |
| Ile Omode | • | • | • | | ★ | • | • | | | | | | | | | | | • | | • | | | • | | |
| ITC - Incarceration to College | | • | • | • | | | | | • | • | • | | ★ | | | | | | | | | | • | • | |
| Kingmakers of Oakland | • | • | • | • | • | • | • | • | | • | • | • | | | • | | | | • | ★ | | | • | • | |
| The Mentoring Center | | | • | • | | • | | | • | • | • | • | | | • | | | | • | ★ | | | • | • | |
| Lend a Hand Foundation | • | • | • | • | • | | | | | • | • | ★ | | | • | | | | | | | | | | |
| MISSEY | | • | • | • | | • | | | • | | | • | • | | • | • | | | • | • | ★ | | • | • | |
| MOCHA - Museum of Children's Art | • | • | • | • | • | • | ★ | | | • | | | | | • | | | | | | | | | • | |
| NAACP Oakland | | • | • | • | • | • | | | | • | • | • | | | • | | | | | | | • | ★ | | |
| ONGB - Oakland Natives Give Back | | • | • | • | • | | | | • | | | | | | | | | | | • | • | | • | • | |
| Oakland Promise | • | • | • | • | • | | | | • | ★ | • | • | | | | | | | | • | | | • | | |
| Oakland Voices | | | | | | | | | ★ | | | | | | • | | | | | | | | | | |
| Outdoor Afro | • | • | • | • | | | | | | | | | ★ | | • | | | | | | | | | • | |
| PVO - Parent Voices Oakland | • | • | | | | | | | | | | • | | | • | | | | | | | | ★ | | |
| PCP - Positive Communication Practices | | | • | • | | | | | | • | | | ★ | | • | | | | | | | | • | • | |
| PranaMind | | | • | • | | • | | | | | | | | | | | | | | ★ | | | | • | |
| RepresentEd | | | | • | | | | | • | ★ | | | | | • | | | | | • | | | | • | |
| RJOY - Restorative Justice for Oakland Youth | | • | • | • | | • | | | | | | ★ | | • | • | | | | | | | | • | • | |
| Roots Community Health | | • | • | • | | | | | | • | | | | | | | | | | ★ | • | | • | • | |
| Scraper Bike Team | • | • | | | | | • | | | | | | | | | | | | | • | ★ | | | • | |
| Self-eSTEM | • | • | • | • | | • | | | • | • | | | | | | | | | | • | | ★ | | • | |
| TSEP - The Social Engineering Project | • | • | • | • | | • | | | • | • | | | | • | | | | | | • | | ★ | | • | |
| Spearitwrx | • | • | • | • | • | • | | | | | | | | | • | | | | | | ★ | | | | |
| SPAAT - Student Program for Academic & Athletic Transitioning | | • | • | | | • | | | • | | • | | | | | | | | | • | ★ | | • | • | |
| TEAM Inc - Tech Exposure & Access through Mentoring | | | • | • | | • | | | | • | | | | | | | | | | • | | ★ | | | |
| Umoja Health | | | | • | | | | | | • | | | | | | | | | | ★ | | | | | |
| Urban Ed Academy | | | | • | | | | | | • | | | | | | | | | | | | | ★ | | |
| Urban Strategies Council | • | • | • | • | • | | | | | • | | | • | | ★ | | | | | | | | • | • | |
| Village Connect | | • | • | • | | | | | | • | • | | | | • | | | | | • | ★ | | • | • | |
| The Village Method | | • | • | • | • | • | • | | | • | | | • | • | ★ | | | | | | | • | • | • | |
| WELO - We Lead Ours | • | • | • | • | • | • | • | | | • | | | • | • | • | | | | | ★ | | | • | • | |
| West Oakland Health Center | • | • | • | • | • | | | | | | | | | | | | | | | ★ | | | | | |
| WOYC - West Oakland Youth Center | • | • | • | • | | ★ | • | • | • | • | | | | • | | | | | | • | | • | • | • | |
| YGB - Young, Gifted and Black | • | • | | | • | • | ★ | | | | • | | | | • | | | | | • | | | | • | |
| YU - Youth Uprising | | | • | • | | ★ | • | | • | • | | | | | • | | | | | • | | | • | • | |